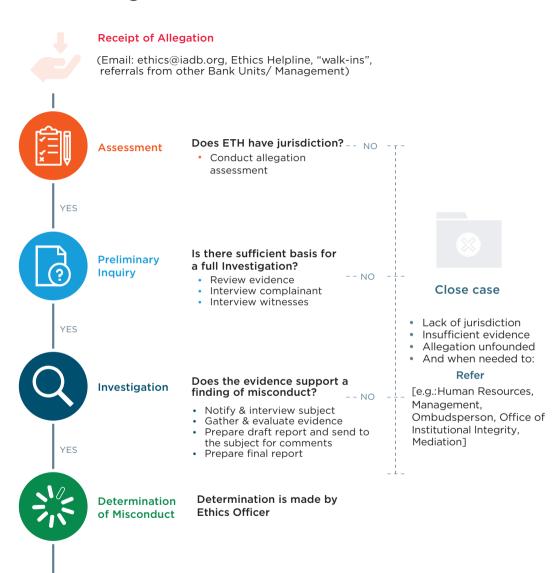
## The Investigative Process



Determination of Disciplinary Sanction or other

Determination is made by the Vicepresident For Finance and Admintration (IDB) / Chief Finance & Administration (IDB Invest)\*

\* Subject may appeal to the Administrative Tribunal